



Club Officials/Volunteers Code of Conduct

All RFL clubs have signed up to the RFL's RESPECT policy.

As officials and volunteers, we all will be responsible and abide by the RESPECT Code of Conduct that promotes the right environment for all players, coaches, officials, volunteers and spectators. We also refer to the Parent/Carer/Spectator Code of Conduct too.

Our officials / volunteers agree to:

- Abide by all RFL polices and rules including the Safeguarding Policy.
- Report any concerns you observe to the appropriate Committee Member, CWO or RFL.
- Conduct yourself in a manner that demonstrates respect for the game of Rugby League and for all those involved in the game, particularly players, coaches, managers, officials, supporters, parents and match officials.
- Act as a role model for the club.
- Be a good sport. Respect all good play, whether from our own team or the opposition, whatever the result, and place friendship and respect before competition.
- Adhere to the spirit of the game and actively encourage all players and coaches to disassociate themselves from foul play, unsporting behaviour or a "win at all costs" attitude, reporting incidents if they occur.
- Treat all users of the club and its facilities with respect at all times.
- Never engage in, or tolerate offensive, insulting, sexist, racist, homophobic or abusive language or behaviour and to use your position to dissuade others associated with or visiting the Club from doing so.
- Never engage in the public criticism of match officials.
- Never engage in or tolerate any form of bullying.
- Co-operate fully with all others who have a specialist role in the Club or in the game (e.g. officials, doctors, physiotherapists and welfare officers) in the best interests of the Club and Rugby League.
- Keep yourself familiar with the Club's policies and procedures and observe them at all times.
- Attend appropriate training for your role within the Club, including training on policies and procedures
- Never to use social media to make negative comments, criticise, abuse any player, team, volunteer, club or the game of Rugby League.

Signed on behalf of the Club by Chairperson: *Paul Pallister*

Name: Paul Pallister

Date: 18 / 10 / 2016